

Cochrane-Fountain City School District  
Human Resource Committee Meeting Minutes  
February 27, 2019

Karen Knospe called the meeting to order at 5:34 p.m. in the High School Conference Room. Committee members present were Kalene Engel, Karen Knospe, and Rita Greshik. Others present were Don Baloun, Larry Cyrus and Bonnie Breza.

**Review the Committee's Charge**-The Human Resources Committee is charged with providing recommendations concerning the recruiting, hiring, training, compensation and retaining a highly qualified and diverse staff.

**Schedule individual teacher meetings as requested.** A schedule was presented for those teachers who wished to speak with the committee for March 1<sup>st</sup> and 7<sup>th</sup>. It was decided the committee would share data on CPI, insurance cost and charts showing raises over the years at C-FC.

**Discuss Support Staff compensation.** After discussion, a motion was made by Kalene Engel, seconded by Rita Greshik to recommend to the full board to offer a \$300 stipend to support staff with the money available this year. Motion carried. (3-0)

**Consider sharing UW Handout on Teacher Compensation with staff for their input.** This document will be sent to teaching staff for their input in the future for compensation considerations.

**Next Meeting**

- A. Topics -Presentation and Discussion of Board Directives.
- B. Information Needed
- C. Date -March 1, 2019 2:30